



Position Title: RN Wanarn Aged Care
Location: Wanarn Community
Reports to: Aged Care Manager
Award: Nurses Award 2010

Classification: Nurse Level 3 to 4

Summary of Role

The role of the RN is to contribute and support the overall multi-disciplinary remote health team's endeavour to support clients admitted to Wanarn Aged Care facility. Each client is to be treated as a unique individual, respecting their cultural heritage and maximising their health. Family, Community and Cultural engagement is to be encouraged at every opportunity.

Key Responsibilities and Accountabilities

- Assist Residents and local CHSP and Home Care Support clients to meet daily living needs, including nourishment, mobility, and personal hygiene.
- Working in collaboration with the Aged Care Manager with the day-to-day responsibilities of running the Aged Care facility. Taking charge of the facility when the nurse manager is on leave or away ill.
- Ensure the comfort, privacy, dignity, and preference of each resident is respected and is culturally appropriate.
- Assist and promote Residents to maintain independence, communication, and social interaction with others.
- Support Residents rights, interests, cultural and spiritual needs in a non-judgemental manner.
- Initiates & coordinates care of Residents with complex health problems working collaboratively with the Nurse manager and the multidisciplinary team.
- Ensure all work and care is carried out ethically and within the framework of the Ngaanyatjarra Health Service (NHS) in line with the aged care standards.
- Maintain strict confidentiality of consumer information.
- Assist with maintaining equipment and pharmacy supplies to meet the standards of aged care.
- Encourage the development of relationships with others within the community which promotes a harmonious environment.
- Adhere to legislative requirements, NHS policies and procedures, Infection Control Guidelines and medication guidelines and protocols.
- Complete all documentation according to NHS policies and procedures.
- Seek clarification on work activity or procedure when an unfamiliar or unknown situation arises.
- Participate and contribute to effective teamwork through communication, organising of activities and sharing of duties.
- As a team member provide support and act as a role model to all new employees.

Approved By:	Deputy GM	Revision No.	005
Date Approved:	08/02/2021	Next Review Date:	08/02/2022



- Immediately report all accidents, incidents, and potential hazards to the most senior person on duty and complete the appropriate documentation on LogiQC record management system.
- Comply with manual handling policy and procedures, using aids correctly and when required. At all times, a no lifting policy must be utilised.
- Participate and contribute to quality activities that will enhance resident care, including assessing process.
- Participate in ongoing professional development opportunities.

Selection Criteria

Essential

- Registered Nurse with the Australian Health Practitioner Regulation Agency.
- Willingness and capacity to work with a multicultural environment.
- Recent remote Aged Care clinical practice.
- Ability to work collaboratively in a multi-disciplinary environment.
- Well-developed skills in communication, conflict resolution, negotiation and problem solving.
- A Knowledge and commitment to Quality improvement and Clinical risk management.
- Commitment to WH7S and Infection Control principals.
- Ability to work in a remote area.
- Current Manual WA Drivers Licence.
- Current National Police Clearance or the ability to obtain.
- Ability to travel regional, remote, and interstate on unsealed roads by 4WD or by light aircraft.

Desirable

- Relevant post-registration qualifications.
- Minimum five (5) years' experience in aged care services in a culturally safe manner.
- The role involves working with priority people and relevant immunisations are recommended.
- Working knowledge of computerised information systems.
- Knowledge of current Work Health and Safety and Equal Employment Opportunity Legislation.
- Four-wheel drive experience.

I _____ have read and understood this Position Description and I accept the offer of employment with Ngaanyatjarra Health Service on the terms contained in it.

Signed:

Date:

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