



# Ngaanyatjarra

Health Service

<b>Position Title:</b>	Primary Health Care Nurse
<b>Location:</b>	Ngaanyatjarra Lands
<b>Reports to:</b>	Primary Health Manager
<b>Award:</b>	Nurses Award 2010
<b>Classification:</b>	Level 4

## Summary of Role

The role of the Primary Health Care Nurse is to contribute and support the overall multidisciplinary and integrated approach to the remote health team's endeavour to treat illness, promote well-being, maintain health systems, provide education and training and encourage community health action and promote a comprehensive Primary Health care service.

The key responsibilities are to work in partnership with other health professionals, Yarnangu, to provide clinical and population health services to all Indigenous residents of the Ngaanyatjarra lands. These services include:

- Comprehensive Primary Health Care
- Treatment of acute illness
- Emergency care
- Antenatal and post natal care
- Child health care
- Child and adult immunisations
- Well person screening
- Management of chronic disease
- Sexual health

## Key Responsibilities and Accountabilities

- Responsible for the delivery of high standard of clinical care to all Indigenous residents across the lands.
- Maintains and develops clinical skills relevant to remote nursing practice.
- Initiates and coordinates care of clients with complex health problems utilising clinical and electronic information systems.
- Works within the CARPA, Women's Business Manuals and NHS policies and procedures at all times.
- Serves as the clients advocate and protects the rights of the individuals.
- Works with and encourages the learning and development of the Aboriginal Health Workers (AHW).
- Evaluates the quality of nursing practice by participation and contribution to the Continuous Improvement program.

### Our Vision

*Travelling and working together to help people live healthy lives, get better when they are sick, and improve wellbeing of the people living on the Ngaanyatjarra Lands*

### Our Values

*Respect – Community – Holistic Care – One Team – Learning – Accountability*

- Prioritises clinic workload using resources appropriately and cost effectively.
- Adheres to and where appropriate ensures other staff follow NHS policies and procedures.
- Demonstrates a courteous manner and communicates effectively with all internal and external customers.
- Participates in the after-hours roster.
- Establish and maintain a collaborative approach with all areas.
- Is proactive with problem solving and encourages colleagues to act the same.
- Attends all nursing or multidisciplinary meetings where possible, either face to face or via teleconference.
- Encourages effective client centred communication and the promotion of Primary Health Care.
- Prioritises clinic workload ensuring continuum of care.
- Maintain clinic equipment and pharmacy supplies as per NHS policies.
- Maintain health information and recall systems.
- Participates in the planning, development, implementation and evaluation of health development initiatives.
- Participate and support existing and new health programs.
- Act a resource and mentor for new clinic staff.
- Promote a safe working environment in accordance with legislative requirements.

## Selection Criteria

### *Essential*

- Registered General Nurse with the Nursing and Midwifery Board of Australia.
- Willingness and capacity to work within a multicultural and cross cultural environment.
- Minimum of 5-10 years post registration experience.
- Recent remote clinical practice.
- Demonstrated understanding of issues affecting Aboriginal health, the principles of Primary Health Care and legislation governing work practice.
- Ability to work collaboratively in a multidisciplinary environment.
- Well-developed skills in communication, negotiation and problem solving.
- Demonstrated knowledge and commitment to Quality Improvement, evidence based practice, research, education and professional development.
- Completion of REC, MEC, Pharmacotherapy course or willingness to complete these courses in the first twelve months of employment.
- Current Manual Drivers Licence.
- Current National Police Clearance and WA Working with Children Clearance or the ability to obtain.
- Ability to travel regional, remote and interstate on unsealed roads by 4WD or by light aircraft.

### *Desirable*

- Previous experience working in a remote area Indigenous Health Service
- Relevant post-registration qualification(s).
- Working knowledge of computerised information systems.
- Qualification in Remote Nursing practice, or equivalent.
- Recognised immunisation course certificate

<b>Approved By:</b>	Primary Health Manager	<b>Revision No.</b>	003
<b>Date Approved:</b>	May 2020	<b>Next Review Date:</b>	May 2021